

NEWMONT™ NOTES

Community news provided by Newmont Mining Corporation

Newmont Mining Corporation employees pledge record amount to "NMC Legacy Fund," ensuring \$2.1M for local non-profit organizations



Elko, NV –Newmont Mining Corporation is pleased to announce that its employees have pledged more than \$1.08Million to the NMC Legacy Fund for 2013 through its employee giving program. These pledges will be matched dollar for dollar by Newmont, bringing the total funding for local non-profit organizations to an outstanding \$2.16Million. "Our employees are the driving force that continues to make this program so successful. They routinely give back to the communities in which we live and work, by volunteering time, energy and their talents as well as the monetary donations and pledges to the NMC Legacy Fund" said Tom Kerr, Newmont's North America Regional Senior Vice President. "Since inception in 2010, the NMC Legacy Fund has been a very successful program, and we are pleased that it continues to grow to insure the Legacy of New-

mont and our employees in our communities for future generations."

In April 2010, Newmont Mining Corporation announced the decision to focus on long-term community investment sustainability by moving towards a more inclusive strategic community investment program. The NMC Legacy Fund program encompasses a direct employee giving campaign, community contributions program and a community endowment fund to assist in meeting future community social service needs. The employee giving portion of the program allows Newmont employees to allocate their personal contributions to non-profit organizations that meet the social service needs in our local communities. "This has been a critical aspect of the program, as people want to direct their personal donations to organizations that support programs and ser-

VICES that are important to them," said Mary Korpi, director of external relations for Newmont's Nevada operations. "In 2010, our employees pledged \$640,000 and they witnessed the positive impact that these donations made in our communities. Their generosity has grown every year and Newmont is proud to partner with our employees in our 100% match of all donations."

More than 150 local non-profit organizations in the northern Nevada communities where Newmont operates, including Battle Mountain, Carlin, Elko, Wells, West Wendover, Wendover and Winnemucca, will benefit from the 2013 NMC Legacy Fund. The Legacy Fund program is an industry-leading example of demonstrating leadership in social responsibility as recognized by the Bureau of Land Management Hard Rock Mineral Community Outreach and Economic Security Award.

Walking Safely During Winter

Walking to and from parking lots or between buildings at work during the winter requires special attention to avoid slipping and falling. Slips and falls are some of the most frequent types of injuries – especially during the winter months. No matter how well the snow and ice is removed from parking lots or sidewalks, you will still encounter some slippery surfaces when walking outdoors in the winter. It is important for everyone to be constantly aware of these dangers and to learn to walk safely on ice and slippery surfaces. Below are some important safety tips to keep in mind:

- In cold temperatures, approach with caution and assume that all wet, dark areas on pavements are slippery and icy.
- During bad weather, avoid boots or shoes with smooth soles and heels. Instead, wear shoes or boots that provide traction on snow and ice; boots made of non-slip rubber or neoprene with grooved soles are best.
- Use special care when entering and exiting vehicles; use the vehicle for support.
- Walk in designated walkways as much as possible. Taking shortcuts over snow piles and other frozen areas can be

hazardous. Look ahead when you walk; a snow or ice-covered sidewalk or driveway, especially if on a hill, may require travel along its grassy edge for traction.

- Point your feet out slightly like a penguin, spreading your feet out slightly while walking on ice increases your center of gravity.

- Bend slightly and walk flat-footed with your center of gravity directly over the feet as much as possible.

- Extend your arms out to your sides to maintain balance.

- Keep your hands out of your pockets, hands in your pockets while walking decreases your center of gravity and balance. You can help break your fall with your hands free if you do start to slip.

- Watch where you are stepping and... GO S-L-O-W-L-Y !!

- Take short steps or shuffle for stability.

- Wear a heavy, bulky coat that will cushion you if you should fall.

- Try to avoid landing on your knees, wrists, or spine. Try to fall on a fleshy part of your body, such as your side.
- Try to relax your muscles if you fall. You'll injure yourself less if you are relaxed.

What does your future hold?



External Relations Manager Rhonda Zuraff addressing a group of students at West Wendover High.

Newmont Receives Award from Wells, NV Chamber of Commerce.



Newmont External Relations Representative Pamela Smith accepting the 2012 Business of the Year Award from outgoing Chamber Board member Thad Ballard.

Wells, Nevada –Recently External Relations Representative, Pamela Smith was present in Wells, NV for an evening of awards and addresses from Mayor Kenny Huff and City Manager Jolene Supp

and the Wells Chamber of Commerce. After Mayor Kenny Huff presented the "State of the City" address The Wells Chamber Board began announcing awards for businesses and com-

West Wendover, Nevada – Recently Newmont External Relations Manager Rhonda Zuraff and External relations Representative Pamela Smith address Junior and Senior Classmen at West Wendover High School regarding their future. Approximately 150 students received the presentation to learn about options in their future. The hour long presentation covered items that many students might not consider before graduation. Zuraff and Smith discussed items from choosing a career path, Financial Aid and scholarships programs to choosing a college, building a resume to budgeting.

community members for their outstanding achievements during the 2012 business year. Newmont Mining is very proud to receive the "2012 Business of the Year Award."

MTC Scholarship Program

The Maintenance Training Cooperative (MTC) Program provides individuals with a unique opportunity to start a career in a technical trade. Newmont will provide students with a \$5000 scholarship to Great Basin College to help cover the tuition, fees, and books for their fast paced Certificate/Associate of Applied Science degree programs. Along with the scholarship is the opportunity for paid on-the-job training at the mine site where students apply the skills they are learning at school.

Technical Programs Available:

- Diesel Technology
- Welding Technology
- Electrical Systems Technology
- Instrumentation Technology
- Industrial Millwright Technology

Applicants do not have to be a Newmont Employee Dependent

Requirements:

- o Fill out MTC Application thru Great Basin College
- o Applicants need to provide GBC the following information

- 3 Letters of Recommendation
- Resume
- Letter of Intent
- High School Transcript
- ACT/SAT or Accuplacer Scores

For MTC Applications:

Please visit GBC Website
<http://gbcnv.edu/financial/mtc.html>

Return completed applications to:

Bret Murphy, Dean of Applied Science
Great Basin College, 1500 College Parkway
Elko, NV 89801
Or : Fax to: 775-753-2322

Obligations of Newmont Scholarship Awarded MTC Student:

- Complete Newmont's MSHA new hire training prior to scheduled work.
- Report for scheduled work and complete time sheets weekly.
- Solicit feedback from supervisor and peers on a regular basis.
- Follow all company policies and procedures.
- Complete all courses outlined by GBC (Great Basin College).



For more information or to apply, contact:

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Great Basin College:
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**Application deadline is April 1st
Classes will begin in August**